CERTIFICATE

ENGAGE S.P.A.

Piazza Luigi di Savoia 2,
IT -20124 Milano (MI),
Italy

with the following scope
_____Consultancy in the field of Information Technology_____

has implemented and maintains a social responsibility management system
which fulfils the requirements of the following standard

SA8000:2014

Registration Number: SA-1886-IT

Valid from: 2023-07-21
Valid until: 2026-07-20

Certified since: 2023-07-21

Alex Stoichitoiu
Chairman of IQNet Ltd

Pedro Castro Alves
Managing Director of IQNet Ltd

IQNet Ltd Representative SQS

F. Müller
CEO of SQS

SQS is an official IQNet Ltd Representative for the provision of SA8000 assessment services. IQNet Ltd is accredited by Social Accountability Accreditation Services (SAAS) to deliver SA8000 certification globally, through this cooperation with SQS and other IQNet Ltd Representatives. Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. To confirm the validity of an accredited SA8000 certificate please consult SAI website https://sa-intl.org/resources/sa8000-certified-organizations/ and IQNet Ltd website www.iqnet-ltd.com

CERTIFICATE ANNEX

ENGAGE S.P.A.

SA8000:2014

Registration Number: SA-1886-IT

LIST OF ADDITIONAL SITES

1. Corso Giuseppe Garibaldi 22, Colleferro (RM), Italy
2. Piazza Mons. G. Almici 15, Brescia (BS), Italy
3. Via Vincenzo Lamaro 13, Roma (RM), Italy

Valid from: 2023-07-21
Valid until: 2026-07-20

This annex is only valid when presented with the corresponding IQNet Ltd Certificate.