CERTIFICATE

ENGAGE S.P.A.

Via Vincenzo Lamaro 13-15,
IT -20124 Roma (RO),
Italy

with the following scope
Consultancy in the field of Information Technology

has implemented and maintains a social responsibility management system
which fulfils the requirements of the following standard

SA8000:2014

Registration Number: SA-1886-IT

Valid from: 2026-09-25
Valid until: 2029-07-20

Certified since: 2023-07-21
Previous certificate validity: 2026-07-20
Recertification audit on: 2026-08-26

Alex Stoichitoiu
Chairman of IQNet Ltd

Pedro Castro Alves
Managing Director of IQNet Ltd

IQNet Ltd Representative SQS

F. Müller
CEO of SQS

SQS is an official IQNet Ltd Representative for the provision of SA8000 assessment services. IQNet Ltd is accredited by Social Accountability Accreditation Services (SAAS) to deliver SA8000 certification globally, through this cooperation with SQS and other IQNet Ltd Representatives. Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. To confirm the validity of an accredited SA8000 certificate please consult SAI website https://sa-intl.org/resources/sa8000-certified-organizations/ and IQNet Ltd website www.iqnet-ltd.com

CERTIFICATE ANNEX

ENGAGE S.P.A.

SA8000:2014

Registration Number: SA-1886-IT

LIST OF ADDITIONAL SITES

1. Corso Garibaldi 22, Colleferro (RM), Italy

Valid from: 2026-09-25
Valid until: 2029-07-20

This annex is only valid when presented with the corresponding IQNet Ltd Certificate.